



## **ANTI-SLAVERY & HUMAN TRAFFICKING POLICY**

Petersfield Linen Service's trading activity is focused in the South East of England supplying linen services to the hospitality sector. Whilst the Company falls outside of the legal requirement to have a Modern Slavery Policy pursuant to section 54 of the Modern Slavery Act 2015, the Company takes a zero-tolerance approach to modern slavery working with the ETI (Ethical Trading Initiative) Base Code.

We are an independent family owned business with an open door policy where employees have direct access to the management team, including Directors. We encourage effective, honest communication without prejudice supported by the following policies:

Whistleblowing policy

Positive Work Environment policy

Equal Opportunity policy

Human Trafficking & Anti-slavery policy

### **RECRUITMENT:**

We meet candidates in person, carry out checks on their eligibility to work in the UK, paying the National Living Wage or above directly into employee bank accounts.

Where temporary workers are engaged, we use reputable employment agencies who have a robust anti-modern slavery policy and practise in place.

### **SUPPLIERS:**

We have been working with our main suppliers for many years. We expect our suppliers to align with our values in ethical and safe working conditions. If at any time a violation of our ethical standards occur, we will terminate the business relationship.

Any new suppliers are subject to due diligence checks and all suppliers are asked to complete a supplier questionnaire.

The Company acknowledges due diligence in checking compliance and practise is an ongoing process. We commit to reviewing our supplier base focusing on where human rights may be compromised and there is a high risk of human trafficking and slavery.

This policy statement applies to all persons working for and on behalf of Petersfield Linen Services, to include, but not limited to employees, contractors, agents, consultants, third-party representatives and business partners. It does not form part of any employee's contract of employment and we reserve the right to amend it any time.

Signed:

A handwritten signature in black ink, appearing to read 'Robert James', written over a horizontal line.

Dated: 28/03/2024.

Robert James  
Managing Director, Petersfield Linen Services